

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$34.44	\$35.13	\$35.83	\$36.55	\$37.28	\$38.02
0002 AA02	Administrative Assistant – Level II	HR	\$39.06	\$39.84	\$40.64	\$41.45	\$42.28	\$43.13
0002 AB01	Application Engineer – Level I	HR	\$70.29	\$71.70	\$73.13	\$74.59	\$76.08	\$77.61
0002 AB02	Application Engineer – Level II	HR	\$90.24	\$92.04	\$93.89	\$95.76	\$97.68	\$99.63
0002 AC01	Application Programmer – Level I	HR	\$65.40	\$66.71	\$68.04	\$69.40	\$70.79	\$72.21
0002 AC02	Application Programmer – Level II	HR	\$84.44	\$86.13	\$87.85	\$89.61	\$91.40	\$93.23
0002 AC03	Applications Programmer – Level III	HR	\$102.08	\$104.12	\$106.20	\$108.33	\$110.49	\$112.70
0002 AD00	Application Systems Analyst	HR	\$81.13	\$82.75	\$84.41	\$86.10	\$87.82	\$89.57
0002 AE00	Biostatistician	HR	\$105.81	\$107.93	\$110.08	\$112.29	\$114.53	\$116.82
0002 AF01	Business Analyst – Level I	HR	\$63.43	\$64.70	\$65.99	\$67.31	\$68.66	\$70.03
0002 AF02	Business Analyst – Level II	HR	\$82.77	\$84.43	\$86.11	\$87.84	\$89.59	\$91.38
0002 AF03	Business Analyst – Level III	HR	\$101.43	\$103.46	\$105.53	\$107.64	\$109.79	\$111.99
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$76.99	\$78.53	\$80.10	\$81.70	\$83.34	\$85.00
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$94.63	\$96.52	\$98.45	\$100.42	\$102.43	\$104.48
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$119.70	\$122.09	\$124.54	\$127.03	\$129.57	\$132.16
0002 AH00	Chief Information Security Officer	HR	\$163.25	\$166.52	\$169.85	\$173.24	\$176.71	\$180.24
0002 AI00	Communications Hardware Specialist	HR	\$69.06	\$70.44	\$71.85	\$73.29	\$74.75	\$76.25
0002 AJ00	Communications Network Manager	HR	\$97.51	\$99.46	\$101.45	\$103.48	\$105.55	\$107.66
0002 AK00	Communications Software Specialist	HR	\$80.58	\$82.19	\$83.84	\$85.51	\$87.22	\$88.97
0002 AL00	Communications Specialist	HR	\$75.91	\$77.43	\$78.98	\$80.56	\$82.17	\$83.81
0002 AM00	Computer Data Librarian	HR	\$54.06	\$55.14	\$56.24	\$57.37	\$58.52	\$59.69
0002 AN00	Computer Scientist	HR	\$127.44	\$129.99	\$132.59	\$135.24	\$137.95	\$140.70
0002 AO01	Computer Security System Specialist – Level I	HR	\$75.70	\$77.21	\$78.76	\$80.33	\$81.94	\$83.58
0002 AO02	Computer Security System Specialist – Level II	HR	\$94.57	\$96.46	\$98.39	\$100.36	\$102.37	\$104.41
0002 AO03	Computer Security System Specialist – Level III	HR	\$115.41	\$117.72	\$120.07	\$122.47	\$124.92	\$127.42
0002 AP01	Computer Systems Analyst – Level I	HR	\$62.29	\$63.54	\$64.81	\$66.10	\$67.42	\$68.77
0002 AP02	Computer Systems Analyst – Level II	HR	\$77.67	\$79.22	\$80.81	\$82.42	\$84.07	\$85.75

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0002 AP03	Computer Systems Analyst – Level III	HR	\$97.52	\$99.47	\$101.46	\$103.49	\$105.56	\$107.67
0002 AQ00	Configuration Management Specialist	HR	\$91.92	\$93.76	\$95.63	\$97.55	\$99.50	\$101.49
0002 AR01	Cost Analyst – Level I	HR	\$52.73	\$53.78	\$54.86	\$55.96	\$57.08	\$58.22
0002 AR02	Cost Analyst – Level II	HR	\$65.66	\$66.97	\$68.31	\$69.68	\$71.07	\$72.49
0002 AS00	Data Entry Clerk	HR	\$26.47	\$27.00	\$27.54	\$28.09	\$28.65	\$29.23
0002 AT00	Data Security Specialist	HR	\$83.34	\$85.01	\$86.71	\$88.44	\$90.21	\$92.01
0002 AU00	Data Standardization Specialist	HR	\$74.02	\$75.50	\$77.01	\$78.55	\$80.12	\$81.72
0002 AV00	Database Administrator	HR	\$94.52	\$96.41	\$98.34	\$100.31	\$102.31	\$104.36
0002 AW01	Database Management Specialist – Level I	HR	\$64.31	\$65.60	\$66.91	\$68.25	\$69.61	\$71.00
0002 AW02	Database Management Specialist – Level II	HR	\$79.50	\$81.09	\$82.71	\$84.37	\$86.05	\$87.77
0002 AW03	Database Management Specialist – Level III	HR	\$106.30	\$108.43	\$110.59	\$112.81	\$115.06	\$117.36
0002 AX01	Database Specialist – Level I	HR	\$69.60	\$70.99	\$72.41	\$73.86	\$75.34	\$76.84
0002 AX02	Database Specialist – Level II	HR	\$88.50	\$90.27	\$92.08	\$93.92	\$95.80	\$97.71
0002 AX03	Database Specialist – Level III	HR	\$111.72	\$113.95	\$116.23	\$118.56	\$120.93	\$123.35
0002 AY00	Data Warehousing Administrator	HR	\$98.64	\$100.61	\$102.63	\$104.68	\$106.77	\$108.91
0002 AZ00	Data Warehouse Analyst	HR	\$89.60	\$91.39	\$93.22	\$95.08	\$96.99	\$98.93
0002 BA00	Data Warehouse Programmer	HR	\$91.03	\$92.85	\$94.71	\$96.60	\$98.53	\$100.50
0002 BB00	Disaster Recovery Specialist	HR	\$95.73	\$97.64	\$99.60	\$101.59	\$103.62	\$105.69
0002 BC01	Document Control Specialist – Level I	HR	\$42.14	\$42.98	\$43.84	\$44.72	\$45.61	\$46.53
0002 BC02	Document Control Specialist - Level II	HR	\$45.13	\$46.03	\$46.95	\$47.89	\$48.85	\$49.83
0002 BC03	Document Control Specialist – Level III	HR	\$61.57	\$62.80	\$64.06	\$65.34	\$66.65	\$67.98
0002 BD01	Document Support Specialist – Level I	HR	\$42.94	\$43.80	\$44.67	\$45.57	\$46.48	\$47.41
0002 BD02	Document Support Specialist – Level II	HR	\$51.85	\$52.89	\$53.94	\$55.02	\$56.12	\$57.25
0002 BE00	Duplicating Machine Operator	HR	\$32.46	\$33.11	\$33.77	\$34.45	\$35.14	\$35.84
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$78.37	\$79.94	\$81.54	\$83.17	\$84.83	\$86.53
0002 BG00	Electronic Meeting Technographer	HR	\$53.70	\$54.77	\$55.87	\$56.99	\$58.13	\$59.29
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$112.65	\$114.90	\$117.20	\$119.55	\$121.94	\$124.37
0002 BI00	Facilitator	HR	\$73.66	\$75.13	\$76.64	\$78.17	\$79.73	\$81.33
0002 BJ00	Financial Analyst – IT	HR	\$73.38	\$74.85	\$76.34	\$77.87	\$79.43	\$81.02
0002 BK01	Functional Analyst – Level I	HR	\$68.86	\$70.24	\$71.64	\$73.07	\$74.54	\$76.03

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0002 BK02	Functional Analyst – Level II	HR	\$83.24	\$84.90	\$86.60	\$88.33	\$90.10	\$91.90
0002 BL01	General Clerk – Level I	HR	\$26.81	\$27.35	\$27.89	\$28.45	\$29.02	\$29.60
0002 BL02	General Clerk – Level II	HR	\$29.92	\$30.52	\$31.13	\$31.75	\$32.39	\$33.03
0002 BL03	General Clerk – Level III	HR	\$35.62	\$36.33	\$37.06	\$37.80	\$38.56	\$39.33
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$80.81	\$82.43	\$84.07	\$85.76	\$87.47	\$89.22
0002 BN00	Graphical User Interface Designer	HR	\$75.16	\$76.66	\$78.20	\$79.76	\$81.36	\$82.98
0002 BO00	Graphics Specialist	HR	\$58.44	\$59.61	\$60.80	\$62.02	\$63.26	\$64.52
0002 BP00	Hardware Draftsman	HR	\$51.43	\$52.46	\$53.51	\$54.58	\$55.67	\$56.78
0002 BQ01	Hardware Installation Technician – Level I	HR	\$52.35	\$53.40	\$54.46	\$55.55	\$56.67	\$57.80
0002 BQ02	Hardware Installation Technician – Level II	HR	\$60.70	\$61.91	\$63.15	\$64.42	\$65.70	\$67.02
0002 BR00	Hardware Specialist – Information Technology	HR	\$65.77	\$67.09	\$68.43	\$69.80	\$71.19	\$72.62
0002 BS00	Help Desk Manager	HR	\$84.46	\$86.15	\$87.87	\$89.63	\$91.42	\$93.25
0002 BT00	Help Desk Specialist	HR	\$52.71	\$53.76	\$54.84	\$55.94	\$57.05	\$58.20
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$40.10	\$40.90	\$41.72	\$42.55	\$43.41	\$44.27
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$51.55	\$52.58	\$53.63	\$54.71	\$55.80	\$56.92
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$63.66	\$64.93	\$66.23	\$67.56	\$68.91	\$70.29
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$121.28	\$123.71	\$126.18	\$128.70	\$131.28	\$133.90
0002 BW01	Information Engineer – Level I	HR	\$79.95	\$81.55	\$83.18	\$84.84	\$86.54	\$88.27
0002 BW02	Information Engineer – Level II	HR	\$96.18	\$98.10	\$100.07	\$102.07	\$104.11	\$106.19
0002 BX00	Information Resource Management Analyst	HR	\$95.12	\$97.02	\$98.96	\$100.94	\$102.96	\$105.02
0002 BY00	Information Systems Training Specialist	HR	\$79.86	\$81.46	\$83.09	\$84.75	\$86.44	\$88.17
0002 BZ00	IT Policy/Legislative Specialist	HR	\$102.59	\$104.64	\$106.73	\$108.87	\$111.05	\$113.27
0002 CA00	IT Strategic/Capital Planner	HR	\$122.58	\$125.03	\$127.53	\$130.08	\$132.68	\$135.34
0002 CB00	Knowledge Management Specialist	HR	\$105.39	\$107.50	\$109.65	\$111.84	\$114.08	\$116.36
0002 CC00	Librarian	HR	\$58.20	\$59.36	\$60.55	\$61.76	\$63.00	\$64.26
0002 CD00	Librarian Technician	HR	\$36.57	\$37.30	\$38.05	\$38.81	\$39.58	\$40.38
0002 CE00	Medical Billing/Account Management Specialist	HR	\$45.51	\$46.42	\$47.35	\$48.30	\$49.26	\$50.25
0002 CF00	Modeling and Simulation Specialist	HR	\$89.27	\$91.06	\$92.88	\$94.73	\$96.63	\$98.56
0002 CG00	Network Administrator	HR	\$74.46	\$75.95	\$77.47	\$79.02	\$80.60	\$82.21
0002 CH00	Network Draftsman	HR	\$54.94	\$56.04	\$57.16	\$58.30	\$59.47	\$60.66

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0002 CI01	Network Installation Technician – Level I	HR	\$55.39	\$56.50	\$57.63	\$58.78	\$59.96	\$61.16
0002 CI02	Network Installation Technician – Level II	HR	\$61.65	\$62.88	\$64.14	\$65.42	\$66.73	\$68.07
0002 CJ00	Network Support Technician	HR	\$50.86	\$51.88	\$52.91	\$53.97	\$55.05	\$56.15
0002 CK00	Operations Manager	HR	\$99.14	\$101.12	\$103.15	\$105.21	\$107.31	\$109.46
0002 CL00	Procurement Product Specialist	HR	\$70.81	\$72.23	\$73.67	\$75.14	\$76.65	\$78.18
0002 CM00	Program Administration Specialist	HR	\$63.36	\$64.63	\$65.92	\$67.24	\$68.58	\$69.95
0002 CN00	Program Analyst	HR	\$68.68	\$70.05	\$71.45	\$72.88	\$74.34	\$75.83
0002 CO00	Program Manager	HR	\$149.06	\$152.04	\$155.08	\$158.18	\$161.35	\$164.57
0002 CP00	Project Control Specialist	HR	\$78.72	\$80.29	\$81.90	\$83.54	\$85.21	\$86.91
0002 CQ00	Project Leader	HR	\$103.37	\$105.44	\$107.55	\$109.70	\$111.89	\$114.13
0002 CR01	Project Manager – Level I	HR	\$94.88	\$96.78	\$98.71	\$100.69	\$102.70	\$104.76
0002 CR02	Project Manager – Level II	HR	\$117.53	\$119.88	\$122.28	\$124.72	\$127.22	\$129.76
0002 CR03	Project Manager – Level III	HR	\$135.55	\$138.26	\$141.03	\$143.85	\$146.72	\$149.66
0002 CS00	Public Health Analyst	HR	\$87.02	\$88.76	\$90.54	\$92.35	\$94.19	\$96.08
0002 CT00	Quality Assurance Analyst	HR	\$79.71	\$81.30	\$82.93	\$84.59	\$86.28	\$88.01
0002 CU00	Quality Assurance Manager	HR	\$106.95	\$109.09	\$111.27	\$113.50	\$115.77	\$118.08
0002 CV00	Quality Assurance Specialist	HR	\$91.40	\$93.23	\$95.09	\$96.99	\$98.93	\$100.91
0002 CW00	Records Management Specialist	HR	\$55.38	\$56.49	\$57.62	\$58.77	\$59.95	\$61.14
0002 CX00	Scanner Operator	HR	\$37.72	\$38.47	\$39.24	\$40.03	\$40.83	\$41.65
0002 CY00	Scientific Data Analyst	HR	\$89.60	\$91.39	\$93.22	\$95.08	\$96.99	\$98.93
0002 CZ01	Subject Matter Expert – Level I	HR	\$146.21	\$149.13	\$152.12	\$155.16	\$158.26	\$161.43
0002 CZ02	Subject Matter Expert – Level II	HR	\$169.14	\$172.52	\$175.97	\$179.49	\$183.08	\$186.74
0002 CZ03	Subject Matter Expert – Level III	HR	\$213.14	\$217.40	\$221.75	\$226.19	\$230.71	\$235.32
0002 DA01	System Administrator – Level I	HR	\$68.34	\$69.71	\$71.10	\$72.52	\$73.97	\$75.45
0002 DA02	System Administrator – Level II	HR	\$81.21	\$82.83	\$84.49	\$86.18	\$87.90	\$89.66
0002 DA03	System Administrator – Level III	HR	\$99.10	\$101.08	\$103.10	\$105.17	\$107.27	\$109.41
0002 DB01	Systems Architect – Level I	HR	\$108.71	\$110.88	\$113.10	\$115.36	\$117.67	\$120.02
0002 DB02	Systems Architect – Level II	HR	\$133.57	\$136.24	\$138.97	\$141.75	\$144.58	\$147.47
0002 DC01	Systems Engineer – Level I	HR	\$74.28	\$75.77	\$77.28	\$78.83	\$80.40	\$82.01
0002 DC02	Systems Engineer – Level II	HR	\$90.35	\$92.16	\$94.00	\$95.88	\$97.80	\$99.75

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0002 DC03	Systems Engineer – Level III	HR	\$113.60	\$115.87	\$118.19	\$120.55	\$122.96	\$125.42
0002 DD00	System Operator	HR	\$45.89	\$46.81	\$47.74	\$48.70	\$49.67	\$50.67
0002 DE00	System Programmer	HR	\$78.84	\$80.42	\$82.03	\$83.67	\$85.34	\$87.05
0002 DF01	Technical Writer/Editor – Level I	HR	\$49.85	\$50.85	\$51.86	\$52.90	\$53.96	\$55.04
0002 DF02	Technical Writer/Editor – Level II	HR	\$59.57	\$60.76	\$61.98	\$63.22	\$64.48	\$65.77
0002 DF03	Technical Writer/Editor – Level III	HR	\$78.37	\$79.94	\$81.54	\$83.17	\$84.83	\$86.53
0002 DG01	Telecommunications Engineer – Level I	HR	\$73.52	\$74.99	\$76.49	\$78.02	\$79.58	\$81.17
0002 DG02	Telecommunications Engineer - Level II	HR	\$78.63	\$80.20	\$81.81	\$83.44	\$85.11	\$86.81
0002 DH01	Telecommunications Specialist – Level I	HR	\$64.04	\$65.32	\$66.63	\$67.96	\$69.32	\$70.71
0002 DH02	Telecommunications Specialist - Level II	HR	\$70.26	\$71.67	\$73.10	\$74.56	\$76.05	\$77.57
0002 DI00	Test Engineer	HR	\$83.95	\$85.63	\$87.34	\$89.09	\$90.87	\$92.69
0002 DJ00	Training Manager	HR	\$58.27	\$59.44	\$60.62	\$61.84	\$63.07	\$64.33
0002 DK01	Training Specialist – Level I	HR	\$70.54	\$71.95	\$73.39	\$74.86	\$76.35	\$77.88
0002 DK02	Training Specialist – Level II	HR	\$73.44	\$74.91	\$76.41	\$77.94	\$79.49	\$81.08
0002 DL00	Web Content Administrator	HR	\$79.87	\$81.47	\$83.10	\$84.76	\$86.45	\$88.18
0002 DM00	Web Designer	HR	\$101.45	\$103.48	\$105.55	\$107.66	\$109.81	\$112.01
0002 DN00	Web Project Manager	HR	\$84.24	\$85.92	\$87.64	\$89.40	\$91.18	\$93.01
0002 DO00	Web Software Developer	HR	\$84.12	\$85.80	\$87.52	\$89.27	\$91.05	\$92.88
0002 DP00	Webmaster	HR	\$80.53	\$82.14	\$83.78	\$85.46	\$87.17	\$88.91
0002 DQ00	Wide Area Network Administrator	HR	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85