

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$39.36	\$40.15	\$40.95	\$41.77	\$42.60	\$43.46
0001 AA02	Administrative Assistant – Level II	HR	\$44.56	\$45.45	\$46.36	\$47.29	\$48.23	\$49.20
0001 AB01	Application Engineer – Level I	HR	\$77.56	\$79.11	\$80.69	\$82.31	\$83.95	\$85.63
0001 AB02	Application Engineer – Level II	HR	\$99.07	\$101.05	\$103.07	\$105.13	\$107.24	\$109.38
0001 AC01	Application Programmer – Level I	HR	\$71.25	\$72.68	\$74.13	\$75.61	\$77.12	\$78.67
0001 AC02	Application Programmer – Level II	HR	\$91.47	\$93.30	\$95.17	\$97.07	\$99.01	\$100.99
0001 AC03	Applications Programmer – Level III	HR	\$107.05	\$109.19	\$111.37	\$113.60	\$115.87	\$118.19
0001 AD00	Application Systems Analyst	HR	\$87.74	\$89.49	\$91.28	\$93.11	\$94.97	\$96.87
0001 AE00	Biostatistician	HR	\$115.66	\$117.97	\$120.33	\$122.74	\$125.19	\$127.70
0001 AF01	Business Analyst – Level I	HR	\$70.78	\$72.20	\$73.64	\$75.11	\$76.61	\$78.15
0001 AF02	Business Analyst – Level II	HR	\$89.86	\$91.66	\$93.49	\$95.36	\$97.27	\$99.21
0001 AF03	Business Analyst – Level III	HR	\$109.26	\$111.45	\$113.67	\$115.95	\$118.27	\$120.63
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$87.23	\$88.97	\$90.75	\$92.57	\$94.42	\$96.31
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$107.09	\$109.23	\$111.42	\$113.64	\$115.92	\$118.24
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$131.15	\$133.77	\$136.45	\$139.18	\$141.96	\$144.80
0001 AH00	Chief Information Security Officer	HR	\$178.41	\$181.98	\$185.62	\$189.33	\$193.12	\$196.98
0001 AI00	Communications Hardware Specialist	HR	\$76.31	\$77.84	\$79.39	\$80.98	\$82.60	\$84.25
0001 AJ00	Communications Network Manager	HR	\$106.19	\$108.31	\$110.48	\$112.69	\$114.94	\$117.24
0001 AK00	Communications Software Specialist	HR	\$87.94	\$89.70	\$91.49	\$93.32	\$95.19	\$97.09
0001 AL00	Communications Specialist	HR	\$82.01	\$83.65	\$85.32	\$87.03	\$88.77	\$90.55
0001 AM00	Computer Data Librarian	HR	\$57.56	\$58.71	\$59.89	\$61.08	\$62.30	\$63.55
0001 AN00	Computer Scientist	HR	\$138.39	\$141.16	\$143.98	\$146.86	\$149.80	\$152.79
0001 AO01	Computer Security System Specialist – Level I	HR	\$82.58	\$84.23	\$85.92	\$87.63	\$89.39	\$91.17
0001 AO02	Computer Security System Specialist – Level II	HR	\$101.66	\$103.69	\$105.77	\$107.88	\$110.04	\$112.24
0001 AO03	Computer Security System Specialist – Level III	HR	\$125.92	\$128.44	\$131.01	\$133.63	\$136.30	\$139.03
0001 AP01	Computer Systems Analyst – Level I	HR	\$69.36	\$70.75	\$72.16	\$73.61	\$75.08	\$76.58
0001 AP02	Computer Systems Analyst – Level II	HR	\$86.13	\$87.85	\$89.61	\$91.40	\$93.23	\$95.09

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0001 AP03	Computer Systems Analyst – Level III	HR	\$105.93	\$108.05	\$110.21	\$112.41	\$114.66	\$116.96
0001 AQ00	Configuration Management Specialist	HR	\$99.75	\$101.75	\$103.78	\$105.86	\$107.97	\$110.13
0001 AR01	Cost Analyst – Level I	HR	\$59.94	\$61.14	\$62.36	\$63.61	\$64.88	\$66.18
0001 AR02	Cost Analyst – Level II	HR	\$74.49	\$75.98	\$77.50	\$79.05	\$80.63	\$82.24
0001 AS00	Data Entry Clerk	HR	\$30.40	\$31.01	\$31.63	\$32.26	\$32.91	\$33.56
0001 AT00	Data Security Specialist	HR	\$91.17	\$92.99	\$94.85	\$96.75	\$98.69	\$100.66
0001 AU00	Data Standardization Specialist	HR	\$83.90	\$85.58	\$87.29	\$89.04	\$90.82	\$92.63
0001 AV00	Database Administrator	HR	\$102.82	\$104.88	\$106.97	\$109.11	\$111.30	\$113.52
0001 AW01	Database Management Specialist – Level I	HR	\$70.96	\$72.38	\$73.83	\$75.30	\$76.81	\$78.35
0001 AW02	Database Management Specialist – Level II	HR	\$86.85	\$88.59	\$90.36	\$92.17	\$94.01	\$95.89
0001 AW03	Database Management Specialist – Level III	HR	\$115.40	\$117.71	\$120.06	\$122.46	\$124.91	\$127.41
0001 AX01	Database Specialist – Level I	HR	\$74.11	\$75.59	\$77.10	\$78.65	\$80.22	\$81.82
0001 AX02	Database Specialist – Level II	HR	\$95.10	\$97.00	\$98.94	\$100.92	\$102.94	\$105.00
0001 AX03	Database Specialist – Level III	HR	\$120.44	\$122.85	\$125.31	\$127.81	\$130.37	\$132.98
0001 AY00	Data Warehousing Administrator	HR	\$106.93	\$109.07	\$111.25	\$113.47	\$115.74	\$118.06
0001 AZ00	Data Warehouse Analyst	HR	\$95.40	\$97.31	\$99.25	\$101.24	\$103.26	\$105.33
0001 BA00	Data Warehouse Programmer	HR	\$99.42	\$101.41	\$103.44	\$105.51	\$107.62	\$109.77
0001 BB00	Disaster Recovery Specialist	HR	\$105.92	\$108.04	\$110.20	\$112.40	\$114.65	\$116.94
0001 BC01	Document Control Specialist – Level I	HR	\$46.96	\$47.90	\$48.86	\$49.83	\$50.83	\$51.85
0001 BC02	Document Control Specialist - Level II	HR	\$49.65	\$50.64	\$51.66	\$52.69	\$53.74	\$54.82
0001 BC03	Document Control Specialist – Level III	HR	\$66.55	\$67.88	\$69.24	\$70.62	\$72.04	\$73.48
0001 BD01	Document Support Specialist – Level I	HR	\$47.06	\$48.00	\$48.96	\$49.94	\$50.94	\$51.96
0001 BD02	Document Support Specialist – Level II	HR	\$55.47	\$56.58	\$57.71	\$58.87	\$60.04	\$61.24
0001 BE00	Duplicating Machine Operator	HR	\$35.26	\$35.97	\$36.68	\$37.42	\$38.17	\$38.93
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$86.11	\$87.83	\$89.59	\$91.38	\$93.21	\$95.07
0001 BG00	Electronic Meeting Technographer	HR	\$58.62	\$59.79	\$60.99	\$62.21	\$63.45	\$64.72
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$122.02	\$124.46	\$126.95	\$129.49	\$132.08	\$134.72
0001 BI00	Facilitator	HR	\$79.49	\$81.08	\$82.70	\$84.36	\$86.04	\$87.76
0001 BJ00	Financial Analyst – IT	HR	\$77.82	\$79.38	\$80.96	\$82.58	\$84.23	\$85.92
0001 BK01	Functional Analyst – Level I	HR	\$75.95	\$77.47	\$79.02	\$80.60	\$82.21	\$83.85

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0001 BK02	Functional Analyst – Level II	HR	\$94.27	\$96.16	\$98.08	\$100.04	\$102.04	\$104.08
0001 BL01	General Clerk – Level I	HR	\$30.78	\$31.40	\$32.02	\$32.66	\$33.32	\$33.98
0001 BL02	General Clerk – Level II	HR	\$34.28	\$34.97	\$35.66	\$36.38	\$37.11	\$37.85
0001 BL03	General Clerk – Level III	HR	\$40.69	\$41.50	\$42.33	\$43.18	\$44.04	\$44.93
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$89.53	\$91.32	\$93.15	\$95.01	\$96.91	\$98.85
0001 BN00	Graphical User Interface Designer	HR	\$82.63	\$84.28	\$85.97	\$87.69	\$89.44	\$91.23
0001 BO00	Graphics Specialist	HR	\$64.75	\$66.05	\$67.37	\$68.71	\$70.09	\$71.49
0001 BP00	Hardware Draftsman	HR	\$55.81	\$56.93	\$58.06	\$59.23	\$60.41	\$61.62
0001 BQ01	Hardware Installation Technician – Level I	HR	\$59.52	\$60.71	\$61.92	\$63.16	\$64.43	\$65.71
0001 BQ02	Hardware Installation Technician – Level II	HR	\$62.49	\$63.74	\$65.01	\$66.31	\$67.64	\$68.99
0001 BR00	Hardware Specialist – Information Technology	HR	\$67.12	\$68.46	\$69.83	\$71.23	\$72.65	\$74.11
0001 BS00	Help Desk Manager	HR	\$93.37	\$95.24	\$97.14	\$99.08	\$101.07	\$103.09
0001 BT00	Help Desk Specialist	HR	\$58.85	\$60.03	\$61.23	\$62.45	\$63.70	\$64.98
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$43.86	\$44.74	\$45.63	\$46.54	\$47.48	\$48.42
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$55.67	\$56.78	\$57.92	\$59.08	\$60.26	\$61.46
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$68.36	\$69.73	\$71.12	\$72.54	\$74.00	\$75.47
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$131.45	\$134.08	\$136.76	\$139.50	\$142.29	\$145.13
0001 BW01	Information Engineer – Level I	HR	\$88.42	\$90.19	\$91.99	\$93.83	\$95.71	\$97.62
0001 BW02	Information Engineer – Level II	HR	\$106.30	\$108.43	\$110.59	\$112.81	\$115.06	\$117.36
0001 BX00	Information Resource Management Analyst	HR	\$104.83	\$106.93	\$109.07	\$111.25	\$113.47	\$115.74
0001 BY00	Information Systems Training Specialist	HR	\$86.59	\$88.32	\$90.09	\$91.89	\$93.73	\$95.60
0001 BZ00	IT Policy/Legislative Specialist	HR	\$114.04	\$116.32	\$118.65	\$121.02	\$123.44	\$125.91
0001 CA00	IT Strategic/Capital Planner	HR	\$135.46	\$138.17	\$140.93	\$143.75	\$146.63	\$149.56
0001 CB00	Knowledge Management Specialist	HR	\$114.12	\$116.40	\$118.73	\$121.11	\$123.53	\$126.00
0001 CC00	Librarian	HR	\$63.15	\$64.41	\$65.70	\$67.02	\$68.36	\$69.72
0001 CD00	Librarian Technician	HR	\$41.76	\$42.60	\$43.45	\$44.32	\$45.20	\$46.11
0001 CE00	Medical Billing/Account Management Specialist	HR	\$50.07	\$51.07	\$52.09	\$53.13	\$54.20	\$55.28
0001 CF00	Modeling and Simulation Specialist	HR	\$101.06	\$103.08	\$105.14	\$107.25	\$109.39	\$111.58
0001 CG00	Network Administrator	HR	\$80.78	\$82.40	\$84.04	\$85.72	\$87.44	\$89.19
0001 CH00	Network Draftsman	HR	\$56.40	\$57.53	\$58.68	\$59.85	\$61.05	\$62.27

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0001 CI01	Network Installation Technician – Level I	HR	\$57.70	\$58.85	\$60.03	\$61.23	\$62.46	\$63.71
0001 CI02	Network Installation Technician – Level II	HR	\$69.98	\$71.38	\$72.81	\$74.26	\$75.75	\$77.26
0001 CJ00	Network Support Technician	HR	\$57.84	\$59.00	\$60.18	\$61.38	\$62.61	\$63.86
0001 CK00	Operations Manager	HR	\$177.44	\$180.99	\$184.61	\$188.30	\$192.07	\$195.91
0001 CL00	Procurement Product Specialist	HR	\$73.86	\$75.34	\$76.84	\$78.38	\$79.95	\$81.55
0001 CM00	Program Administration Specialist	HR	\$64.41	\$65.70	\$67.01	\$68.35	\$69.72	\$71.11
0001 CN00	Program Analyst	HR	\$77.89	\$79.45	\$81.04	\$82.66	\$84.31	\$86.00
0001 CO00	Program Manager	HR	\$162.98	\$166.24	\$169.56	\$172.96	\$176.41	\$179.94
0001 CP00	Project Control Specialist	HR	\$84.50	\$86.19	\$87.91	\$89.67	\$91.47	\$93.29
0001 CQ00	Project Leader	HR	\$112.77	\$115.03	\$117.33	\$119.67	\$122.07	\$124.51
0001 CR01	Project Manager – Level I	HR	\$105.49	\$107.60	\$109.75	\$111.95	\$114.19	\$116.47
0001 CR02	Project Manager – Level II	HR	\$128.31	\$130.88	\$133.49	\$136.16	\$138.89	\$141.66
0001 CR03	Project Manager – Level III	HR	\$148.31	\$151.28	\$154.30	\$157.39	\$160.54	\$163.75
0001 CS00	Public Health Analyst	HR	\$95.45	\$97.36	\$99.31	\$101.29	\$103.32	\$105.38
0001 CT00	Quality Assurance Analyst	HR	\$88.68	\$90.45	\$92.26	\$94.11	\$95.99	\$97.91
0001 CU00	Quality Assurance Manager	HR	\$117.07	\$119.41	\$121.80	\$124.24	\$126.72	\$129.25
0001 CV00	Quality Assurance Specialist	HR	\$100.11	\$102.11	\$104.15	\$106.24	\$108.36	\$110.53
0001 CW00	Records Management Specialist	HR	\$59.72	\$60.91	\$62.13	\$63.38	\$64.64	\$65.94
0001 CX00	Scanner Operator	HR	\$41.18	\$42.00	\$42.84	\$43.70	\$44.57	\$45.47
0001 CY00	Scientific Data Analyst	HR	\$97.01	\$98.95	\$100.93	\$102.95	\$105.01	\$107.11
0001 CZ01	Subject Matter Expert – Level I	HR	\$154.96	\$158.06	\$161.22	\$164.44	\$167.73	\$171.09
0001 CZ02	Subject Matter Expert – Level II	HR	\$186.77	\$190.51	\$194.32	\$198.20	\$202.17	\$206.21
0001 CZ03	Subject Matter Expert – Level III	HR	\$235.74	\$240.45	\$245.26	\$250.17	\$255.17	\$260.28
0001 DA01	System Administrator – Level I	HR	\$74.96	\$76.46	\$77.99	\$79.55	\$81.14	\$82.76
0001 DA02	System Administrator – Level II	HR	\$88.64	\$90.41	\$92.22	\$94.07	\$95.95	\$97.87
0001 DA03	System Administrator – Level III	HR	\$141.42	\$144.25	\$147.13	\$150.08	\$153.08	\$156.14
0001 DB01	Systems Architect – Level I	HR	\$119.86	\$122.26	\$124.70	\$127.20	\$129.74	\$132.34
0001 DB02	Systems Architect – Level II	HR	\$146.89	\$149.83	\$152.82	\$155.88	\$159.00	\$162.18
0001 DC01	Systems Engineer – Level I	HR	\$81.77	\$83.41	\$85.07	\$86.77	\$88.51	\$90.28
0001 DC02	Systems Engineer – Level II	HR	\$99.45	\$101.44	\$103.47	\$105.54	\$107.65	\$109.80

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0001 DC03	Systems Engineer – Level III	HR	\$126.56	\$129.09	\$131.67	\$134.31	\$136.99	\$139.73
0001 DD00	System Operator	HR	\$52.24	\$53.28	\$54.35	\$55.44	\$56.55	\$57.68
0001 DE00	System Programmer	HR	\$86.64	\$88.37	\$90.14	\$91.94	\$93.78	\$95.66
0001 DF01	Technical Writer/Editor – Level I	HR	\$56.70	\$57.83	\$58.99	\$60.17	\$61.37	\$62.60
0001 DF02	Technical Writer/Editor – Level II	HR	\$67.64	\$68.99	\$70.37	\$71.78	\$73.22	\$74.68
0001 DF03	Technical Writer/Editor – Level III	HR	\$86.65	\$88.38	\$90.15	\$91.95	\$93.79	\$95.67
0001 DG01	Telecommunications Engineer – Level I	HR	\$80.80	\$82.42	\$84.06	\$85.75	\$87.46	\$89.21
0001 DG02	Telecommunications Engineer - Level II	HR	\$81.86	\$83.50	\$85.17	\$86.87	\$88.61	\$90.38
0001 DH01	Telecommunications Specialist – Level I	HR	\$69.86	\$71.26	\$72.68	\$74.14	\$75.62	\$77.13
0001 DH02	Telecommunications Specialist - Level II	HR	\$76.58	\$78.11	\$79.67	\$81.27	\$82.89	\$84.55
0001 DI00	Test Engineer	HR	\$92.39	\$94.24	\$96.12	\$98.05	\$100.01	\$102.01
0001 DJ00	Training Manager	HR	\$101.09	\$103.11	\$105.17	\$107.28	\$109.42	\$111.61
0001 DK01	Training Specialist – Level I	HR	\$65.40	\$66.71	\$68.04	\$69.40	\$70.79	\$72.21
0001 DK02	Training Specialist – Level II	HR	\$78.03	\$79.59	\$81.18	\$82.81	\$84.46	\$86.15
0001 DL00	Web Content Administrator	HR	\$78.70	\$80.27	\$81.88	\$83.52	\$85.19	\$86.89
0001 DM00	Web Designer	HR	\$83.06	\$84.72	\$86.42	\$88.14	\$89.91	\$91.70
0001 DN00	Web Project Manager	HR	\$110.38	\$112.59	\$114.84	\$117.14	\$119.48	\$121.87
0001 DO00	Web Software Developer	HR	\$93.39	\$95.26	\$97.16	\$99.11	\$101.09	\$103.11
0001 DP00	Webmaster	HR	\$88.68	\$90.45	\$92.26	\$94.11	\$95.99	\$97.91
0001 DQ00	Wide Area Network Administrator	HR	\$92.23	\$94.07	\$95.96	\$97.88	\$99.83	\$101.83